



# NORTH WIND

*Rejoicing in the Spirit ~ Celebrating Community*

North Congregational Church New Hartford, CT 06057

June 2019

## FROM YOUR (NEW) DESIGNATED PASTOR

It is my pleasure as your newly-elected Designated Pastor to be writing my first North Wind article. Those of you who have been active in church these last several months know that I came to you in February after receiving an invitation from Deacon Chair, Fran Herman, to guest preach. I continued to be with you in worship as Lent unfolded and we celebrated Easter. While I hadn't planned to come here in a position with fuller pastoral responsibilities, one thing led to another during the spring and it seemed as though my work in nine churches as an interim pastor might benefit the church at this time in its history.

As I engaged in conversation with Fran and your President Sue L about the church's need to be proactive about seriously reflecting on its current state of the church and the possibilities for your future, it became clear that the title Designated Pastor was appropriate to the work that requires attention now. I have enclosed a description of the different situations that pastors can encounter in congregations, the priorities that need to be established and the titles that match each circumstance. It is a bit long, but I hope you will take time to read it, so that you can be adequately informed about the work ahead.

I have also enclosed the terms of my contract, so that you will understand what you can expect from me. This is a half-time position, so I will need to use my time wisely. My priorities will be worship, pastoral care, adult education and visioning, in addition to administration.

Please accept my gratitude for the dedication of you active members, your care for one another and your outreach beyond the doors of the church. For those of you who have not been to Sunday services regularly, I ask that you would give me a chance, since preaching and the creation of worship are close to my heart and central to my ministry. I want so very much for it to be meaningful to you. I'm also looking forward to trying some new things. And most importantly, the thoughts and energies of every member are needed as we brainstorm and dream about the future of this church, while carrying on with the joys of our normal activities. Note that our first of many informal meetings will be after worship on Sunday, June 30. Save the date, because you will want to be involved in our conversations from the beginning.

Finally, I have enclosed a resume, for those of you who are unacquainted with my history.

I live in Avon, only 10 miles from the center of New Hartford, and want you to know that you can reach me by email any time at [revmoxie3@gmail.com](mailto:revmoxie3@gmail.com) (I pretty much live and sleep with my iPad) or, in an emergency, on my cell phone at 860-965-9093.

May God continue to bless this congregation as we seek together to be attuned to God's will and to do the work of Christ in this community and the world.

Agape,

Rev. Marcia

(From Your New Designated Pastor – continued)

## MODELS FOR PASTORAL LEADERSHIP IN THE UNITED CHURCH OF CHRIST

-SETTLED PASTOR: A Pastoral Committee is established and that committee, with the help of the Regional Minister, creates a church profile which will be available to all pastors seeking positions. The Search Committee will review profiles of interested pastors, interview them and select one to be presented to the congregation for its vote.

-INTENTIONAL INTERIM/TRANSITIONAL PASTOR (classic definition): The IIM is an experienced minister who has completed over 85 hours of specialized training and fieldwork experience to develop proficiency in this unique ministry. Performing all the usual responsibilities of the pastor, the IIM will help the congregation establish a Transition Team, who will, with the IIM, lead the congregation through the following five areas (called Focus Points) of a healthy congregation: Heritage: reviewing how the congregation has been shaped and formed; Mission: defining and redefining sense of purpose and direction; Leadership: reviewing the congregation's ways of organizing and developing new and effective clergy and lay leadership; Connections: discovering all the relationships and networks a faith community builds beyond itself; Future: synthesizing the interim work, activating and training the pastoral search committee, and consulting with the committee (as requested).

-SUSTAINING OR BRIDGE PASTOR: Is engaged during a period in which the former settled pastor has left and the Search Committee continues to search for a new settled pastor.

-STATED SUPPLY: This is a very minimum level of pastoral coverage with worship and essential pastoral care only (sometimes it is only worship). This is normally very part time.

-DESIGNATED PASTOR: The most typical situations in which a church would seek a Designated Term Pastor are: 1. A church in the process of major restructure, assessment of viability, physical re-location, uniting or yoking with another congregation, 2. A church coping with the aftermath of major conflict or trauma, 3. A church whose continuing viability is doubtful, 4. A church where the regular search & call process may have proved difficult due to size, geographical location, or other issues, 5. A church in the process of staff reconfiguration, where a particular ministry will be staffed to maintain needed programming while the reconfiguration of responsibilities is designed and accomplished.

-In each of the above circumstances, the church needs and desires to spend a designated period of time (usually 2-3 years for situations 1-4, and 1-2 years for situation 5) addressing a particular aspect of its life or discerning its future. During this period the congregation focuses primarily on its current situation. The search for a settled pastor may be deferred until the major issues facing the congregation are resolved; or the church's decision to dissolve may pre-empt the calling of a settled pastor.

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## AGREEMENT BETWEEN NORTH CONGREGATIONAL CHURCH AND THE REV. MARCIA COX POSITION TITLE: DESIGNATED PASTOR

ESTIMATE OF TIME FOR PERFORMANCE OF DUTIES: Half time (approximately 20-25 hours/week on average)

DUTIES: Leading regular and special worship services, including the administration of sacraments; Administration of support staff; Consulting and coordinating with boards, committees, and program leaders;

Providing pastoral services, including weddings, funerals, and visits to sick, home-bound or hospitalized members; Participating in congregational education and spiritual formation activities; Participating with (From Your New Designated Pastor – continued)

congregational representatives in ecumenical activities and outreach to community; Providing referral services as needed; Helping the congregation to assess current situation, to clarify vision for future, and to take steps to bring that vision to fruition,; Being present for office hours at least one day per week; Regularly attending meetings of Council and Deacons

**RELATIONSHIPS AND ACCOUNTABILITY:** The Designated Minister shall: Be responsible to the Church Council; Confer regularly with the appropriate Associate Conference Minister; Maintain active ministerial standing in an Association of the United Church of Christ

**LIMITATIONS AND DECISION POINTS:** A. Either party, upon thirty days' notice, may terminate this agreement. B. Approximately one year after the Designated Minister has started, one of the following decisions will be made: 1. The congregation votes to call the Designated Minister as its next called pastor and votes on the terms of the call as outlined in a Call Agreement. The Minister and congregation arrange with the Association Committee on Ministry for a service of installation. 2. The congregation votes to establish a Search Committee that will conduct a search for the church's next called pastor, utilizing the resources of the UCC Search and Call process in consultation with the Regional Minister. Upon mutual agreement between the Designated Minister and the congregation, the Designated Minister will not be considered as a candidate for the position of called pastor., and will not under any circumstances be involved in the recruitment or review of potential candidates. 3. The congregation votes to extend the term of the Designated Minister for at least six months, at which time options (1) or (2) may be revisited.

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THE REV. MARCIA LYNN COX 3 Dove Circle, P.O. Box 1251 Avon, CT 06001;  
e-mail: revmoxie3@gmail.com home phone: 860-678-7936; cell phone: 860-965-9093

**EDUCATION:** B.S. in Education, Kent State University, M.A., A.B.D, Indiana University; Master of Divinity, Yale Divinity School, 1993

**ECCLESIASTICAL ENDORSEMENT:** The United Church of Christ Ordination: June 2, 1996, Hartford Association, Connecticut Conference, United Church of Christ

**PARISH MINISTRY** -Guest Preacher, various churches in Connecticut (2013-present), -East Granby Congregational Church, CT, Sabbatical Pastor (July-September 2017), -Buckingham Congregational Church, Glastonbury, CT, Interim Pastor (2009-2012), -Church of Christ Congregational, Goshen, CT, Interim Pastor (2008-2009), -Centre Congregational Church, Brattleboro, VT, Interim Senior Pastor (2006-2008), -The Congregational Church of Plainville, CT, Interim Pastor (2003-05) -The Ellington Congregational Church, CT, Interim Senior Pastor (2002-03) -The Prospect Congregational Church, CT, Interim Pastor (2001), -North Congregational Church, New Hartford, CT, Interim Pastor (1999-2000) -The First Church of Windsor, CT, Interim Associate Pastor (1998-99), -First Church of Christ, Suffield, CT, Associate Pastor (1996-98)

**HOSPITAL CHAPLAINCY** -Chaplaincy Resident (1994-95): The Healthcare Chaplaincy, New York, NY - served at three hospitals: Memorial Sloan Kettering Cancer Center, Lenox Hill Hospital, and the Burn Unit at the (then) New York Hospital, now New York Presbyterian Hospital, -Seminary Student Chaplain (summer 1992): Hartford Hospital, Hartford, CT

## MODERATOR

### **Update from the moderator:**

I attended a meeting of church moderators from the Northwest Region of the CT UCC on April 30 at the First Congregational Church of Bloomfield. The purpose was to provide an orientation for new moderators, review the job description, discuss what works best, and how moderators perceive their roles. The goal was also to provide support and resources. Handouts were provided that can and should be used to make sure we keep in concert with the national UCC organization, even as we maintain our independence.

We discussed the role of bylaws and the importance of keeping them current. Moderators had an opportunity to share their perspectives of their jobs, the time required, the tasks they were called on to do, and other involvement in the church. The handouts included how to run a meeting, the details of Robert's Rules of Order for running a meeting and when they should be used, tasks for conducting church business and skills needed, and resources for personal growth. I will be reviewing and using these means to help me become a more effective leader working with Marcia and the congregation as we determine the future path of NCC.

Susan Lachowicz

## FINANCE

### **Finance report 5/19/19**

Sunday YTD collections: \$11,355

Needed to withdraw an extra \$1000 from Wells Fargo to cover April expenses.

Worked with personnel committee to finalize the contract for Rev. Marcia Cox.

Raised \$350 for the Silver Lake campership fund

Raised \$25 for the Greenwood Scholarship Fund in memory of Evan Zenuh

\$562 was withdrawn from the restricted music fund to cover the cost of the FVB and the Greenwoods Consort (Shakespeare event).

Farmington Valley Band concert raised \$267 for the general fund

Shakespeare event netted \$211.96 for the general fund

Tag sale:

\$411.81 raised for the sale of clothing; deposited to the NWCB savings acct.

\$1738.84 for the general fund

- Account balances as of May 16, 2019
- Endowment (Wells Fargo): \$196,854
- Music fund (Wells Fargo): \$25,268
- CT UCC trust funds: \$68,944

Susan Lachowicz, finance chairwoman

### **Peach Fest & Craft Fair Update**

Our annual fair will be held at Chapin Park (the Pine Meadow Green) on Saturday, August 24, from 10 a.m. to 4 p.m. This is one of NCC's biggest fund-raisers and it takes all of us to make it the success it has been over the years. Vendor applications are available from the office or can be downloaded from our website.

There is a group of volunteers working to coordinate each major aspect of this event: vendor relations, peach pies, peach shortcakes, raffle table, Missions table, entertainment, advertising. As the day approaches, we will need additional volunteers to peel peaches and help with other details. And we can use your help on the 24th for setup, cleanup, and working in the food tent. So stay tuned!

## DEACONS

“Walk cheerfully through the world . . . “

Recently, I came across a quote from George Fox, founder of the Quakers, that really stuck with me: “Walk cheerfully through the world, answering that of God in every one.” This quote reminded me of a wonderful friend named Chela. Chela had made a challenging move from Chile to the U.S., leaving her home, most of her family, and a culture she loved in order to work for a better life in this country. Despite the many health and financial struggles she endured, she always retained the gift of seeing the best in the people around her. I always remember hearing her say to a child in her care who was “acting out”: “That’s not the little boy I know; the little boy I know is kind and loving.” As if by magic, the little boy responded to Chela’s words and became that kind and loving little boy once again.

Living in community gives us ample opportunities to practice “answering that of God” in each other. It’s certainly not always easy to look at someone who has angered, offended or irritated us, and to see the light of God within them; in fact, it can be really hard work! But when we’re tempted to moan and groan about someone else’s crabbiness, lateness, impatience, etc., it can help to remember the times when someone gave us that golden gift of looking past our flaws and mistakes and seeing something worthy inside of us. So as we walk along this path of transition in our NCC community, let’s all do our best to “walk cheerfully” and to “answer that of God” with one another.

Fran Herman

Deacon Notes:

- If you would like to read and participate in the leading of worship services, we welcome your voice! Please contact Rev. Cox, or any of the Deacons (Cele, Frank or Fran) and we will work with you to make that happen.
- The next date for our small book discussion group will be 3p.m. on June 12 at the Beaudoin’s house. We will discuss a chapter of the Marcus Borg book, *The Heart of Christianity*. If you would like to join in, please

Contact Carol or Fran and we will get copies of the reading material to you

## FELLOWSHIP

Fellowship has nothing to report. A full report will follow in the July/August Northwind.

## MISSIONS

A full report from Mission will follow in the July/August Northwind.

## MUSIC

After a busy year the choir is almost finished for the season. It will conclude with a music filled Sunday on June 16<sup>th</sup>. Choir rehearsals will resume in September after Labor Day.

I would like to thank all members of the choir, those who have joined us for special occasions and for our instrumentalists who have added so much to our worship. By sharing your talents you have given meaning and vitality to our services!

Shirley McCunn

*North Wind*

North Congregational Church

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The Rev. Marcia Lynn Cox, Designated Pastor

Shirley McCunn, Organist and Director of Music

Suzanne Czerwinski, Secretary

Nicole Misko, Directory of Children's Ministries

Dave Holcomb, Sexton

**Office Notes:** If you or your child's information is missing or incorrect in the Northwind birthday lists, the church directory or the all church email, please let me know so the information can be added or updated.

***Please remember to mark upcoming church events and committee meetings on the calendar on the kitchen counter, or call or email the church with any information that needs to be in the bulletins, all church emails or the Northwind.***

Thank you,  
Suzanne Czerwinski, Church Secretary

*June Worship*

June 2<sup>nd</sup>

Ascension Sunday

June 9<sup>th</sup>

Pentecost. Wear Red!

June 16<sup>th</sup>

Fathers Day and  
Music Appreciation Sunday

June 23<sup>rd</sup>

CE Sunday and  
Barbeque and Potluck following  
worship. Please bring a salad or a  
dessert. Dress casually, since we  
hope to have our shared meal  
outdoors, weather permitting.

June 30<sup>th</sup>

Trinity Sunday (pre-empted by  
Music Sunday), followed by our first  
All-Church Visioning conversation  
after worship



**June**

Theresa Moore	3rd
Laynee Parsell	4th
Andy Perillo	18th
Donna Koether	24th
Dylan Phillips	24th
Holly Caritey	24th